Website Privacy Notice

Oceanscan companies are part of Venterra Group Ltd. We respect your privacy and are committed to protecting your personal data. This privacy notice explains how we collect, use, store and protect your personal data when you visit our website, contact us, apply for vacancies or otherwise interact with us.

1. Important information and who we are

Oceanscan companies are responsible for your personal data (collectively referred to as "Oceanscan", the "Company", "we", "us" or "our" in this privacy notice) and are considered the controller in respect of the personal data they collect, use and manage in accordance with this privacy notice. Please refer to the Glossary below for an explanation of some of the terms used in this Notice.

If you have any concerns or questions about this privacy notice, including any requests to exercise your legal rights, please contact us using the details set out at the bottom of this privacy notice.

This website may include links to third-party websites, operated by third parties including social media websites. We do not control these third party websites and these websites are not subject to this privacy notice. We recommend that you review the privacy notices of each website that you visit. We are only responsible for the privacy and security of the personal data that we collect and have no control over the actions of any third parties in relation to your personal data.

2. Collection of personal data

We collect personal data only where it is necessary for the purposes described in this privacy notice. We use different methods to collect data from and about you including through:

Direct interactions

When you contact us, fill in a form on the website or apply on our careers page, we may collect your name and contact details, such as an email address, and a record of the communications.

When signing up to news announcements

When you sign up to our news announcements you may provide us with your name, contact details and your notification preferences.

Automated technologies or interactions

As you interact with our website, we may automatically collect technical data relating to your usage of the website including your equipment, browsing actions and patterns. In order to collect this information, we may use cookies and other tracking technologies in line with the cookie settings on your browser. Please see the Venterra cookie notice for further details about cookies and how we use them on the website.

Recruitment activity

When you apply for a job, register for a candidate profile, submit your CV or sign up to receive vacancy alerts, we may collect personal information relevant to recruitment and workplace planning purposes, including your contact details, employment history, qualifications and right to work information.

We will only collect personal data that is necessary and proportionate for recruitment, onboarding, deployment, compliance, payroll, health & safety or client contractual requirements.

If employment or an assignment is agreed, additional information may be required for operational, legal and compliance purposes, including identification documents, immigration and visa information, medical fitness information, emergency contact details, travel information and PPE requirements. Full details of this processing will be provided within the applicable Employee or Personnel Privacy Notice.

You may choose not to provide certain personal information; however, this may affect our ability to consider you for vacancies or provide services.

3. How we use your personal data

We have set out in the table below, a description of the purposes for which we collect and process your personal data and the legal bases we rely on to do so. The legal bases that apply to our Processing of your personal data are:

- Our legitimate interests.
- Your consent.

Where we are Processing your personal data on the basis of our legitimate interests, we have identified the relevant legitimate interests.

Purpose/Activity	**Legal basis for Processing**
To monitor and analyse your usage of the Website in order to improve the website.	This information is collected automatically (using statistics cookies). We only collect and use this personal data where we have your consent to do so.
To provide you with news announcements, where you have opted in to receive such notifications.	Your name and contact details are provided to us by you when you opt-in to receive news announcements. We only use this personal data where we have your consent to do so.
To share your usage of the website with our advertising partners in order for them to present relevant advertising to you.	This information is collected automatically (using marketing cookies). We only collect and use this personal data where we have your consent to do so. To opt out, please see our cookie declaration and amend your preferences.

Purpose/Activity	Legal basis for Processing
To respond to any communications or questions you send us.	You name, contact details and communication are provided to us by you when you contact us. We only use this personal data based on our legitimate interest (to provide users with information and to assist users).
Where appropriate, to register you as a new customer or supplier.	Your name, contact details and communication are provided to us by you when you contact us. We use this personal data based on our legitimate interest (to maintain a database of customers and suppliers)
To assess your suitability for current or future vacancies and to contact you regarding relevant or employment assignment opportunities	Legitimate interests (recruitment and workforce planning). We will only collect and process personal data relevant to recruitment and assignment purposes. On agreeing employment or assignments, you will be referred to our Employee/Personnel Privacy notice for full details of the data collected and processed for employment, assignment, payroll, compliance and HSE purposes. This data may include identification documents, immigration information, medical fitness information, emergency contact details, travel information and PPE requirements where necessary for operational, legal or client contractual purposes.

4. Disclosures of your personal data

We may share your personal data with staff within Oceanscan and its affiliates within Venterra or with Clients who have a "need to know" the data for business or legal reasons, for example to direct a query to the relevant team at Venterra or for an assignment. We and our affiliates may also disclose your personal data to the following third parties:

- Our advertising partners in order for these parties to provide advertising to you based on your interests. To opt out of this advertising, please see our cookie notice and amend your preferences.
- Third party suppliers engaged by us, (such as digital service providers, IT services providers and analytics providers) for the purposes of providing the website to you or as may otherwise be necessary in connection with the processing activities identified in this notice.
- Public and government authorities, courts and regulators in order to respond to a legal request or comply with a legal obligation.

- Professional advisers such as auditors, lawyers and insurers to obtain legal, insurance or professional advice.
- Prospective sellers or buyers in the event we sell, transfer or merge parts of our business or assets.
- For the performance of a contract or to provide a service to our clients.

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions.

5. International transfers

Wherever possible we do not transfer your personal data outside the UK or the European Economic Area (EEA).

All of our hosting is conducted in the UK but some of our external third party service providers and clients are based outside the UK or the EEA so their processing of your personal data may sometimes involve a transfer of data outside the UK and EEA .

Whenever we transfer your personal data outside of the UK and EEA, we take legally required steps to ensure that adequate safeguards are in place to protect your personal data and to make sure it is treated in accordance with this notice. You can request a copy of the appropriate safeguards which we have put in place to protect your personal data in these circumstances by contacting us.

6. Data security

We have in place appropriate security measures to protect your personal data against accidental or unlawful destruction, accidental loss and unauthorised access, destruction, misuse, modification or disclosure . In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

7. How long will you use my personal data for?

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

The period of time for which personal data is kept varies depending on the nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

In some circumstances we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

8. Your data protection rights

Under data protection law, you have the right to:

- Request access to your personal data we hold and to check that we are lawfully processing it.
- Request correction of the personal data that we hold about you if it is inaccurate or incomplete.
- Request erasure of your personal data.
- Object to processing of your personal data
- Request restriction of processing of your personal data.
- Request the transfer of your personal data to you or to a third party.
- Withdraw consent at any time where we are relying on consent to process your personal data. For news announcements, you can exercise your right to withdraw consent by clicking on the "unsubscribe" link provided at the bottom of each news announcement.

You are not required to pay any charge for exercising your rights. If you make a request, we have one month to respond to you.

If you wish to exercise any of the rights set out above, please contact us using the contact details below.

9. Contact details within Oceanscan

Morag Ormiston, HR Consultant
morag.ormiston@venterra-group.com

If we are not able to resolve any complaint you raise, you have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues (www.ico.org.uk).

10. Changes to the privacy notice

We may change this privacy notice by updating this page. You should check this page from time to time to ensure that you are happy with any changes. This privacy notice was last updated May 2026.

Glossary

controller

A party that determines the purposes and means of Processing.

personal data

Information which relates to an identified or identifiable individual (i.e. data about users of the Website). It includes information such as names, email addresses, account information when such information can be linked to an individual. Personal Data can also include web browsing information (e.g. data associated with a particular cookie) and IP addresses, when such information can be linked to an individual.

process/ processing

Doing anything with Personal Data; this includes collecting it, storing it, accessing it, combining it with other data, sharing it with a third party, or even deleting it.